

ASSESSMENT CENTER TECHNICIAN

Class Code	OT Status	EEO Category	Represented Status	Salary Grade	Effective Date	Status	Pages
	Non-Exempt	Clerical/Secretarial	PEU Local 1	52	07/01/2017	Classified	1 of 2

DEFINITION

To assist with testing, research and analytical studies required to enhance the efficiency of assessment for placement and counseling purposes; to work in cooperation with academic staff in giving tests and collecting, processing and retrieving test data.

SUPERVISION RECEIVED AND EXERCISED

- Receives supervision from a departmental supervisor or manager.
- May receive technical or functional supervision from higher-level departmental personnel.
- May provide training and direction to student assistants.

EXAMPLES OF DUTIES

Duties may include, but are not limited to, the following:

- Assists in the conduct of online Interest/Personality, Work Sample and other tests used in the matriculation assessment process.
- Assists in the preparation of testing materials for distribution.
- Assists in researching the effectiveness of individual placement instruments.
- Monitors all assessment operations in the testing room.
- Provides data for research purposes; prepares reports for various campus departments.
- Verifies scores for placement purposes.
- Facilitates score verification process and referral process used in forwarding assessment results to academic staff.
- Processes test results using data processing system and posts test scores online.
- Maintains appropriate inventories of supplies and assessment instruments.
- Maintains files of catalogs and suppliers of tests.
- Consults with faculty and students concerning assessment instruments and procedures.
- Assists with office administration, responds to emails, files documents and maintains organized office space.
- Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- General principles of records management and testing.
- Basic principles and techniques of assessment and proficiency testing.
- Modern software applications (Microsoft Office Suite, etc.).
- Modern office procedures, practices and technology/equipment.

Skill/Ability to:

- Operate a computer for text editing and file maintenance.
- Assemble and analyze data.
- Assemble test materials, select tests appropriate to testing need and perform test analysis.
- Communicate effectively, both orally and in writing.



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- Communicate assessment procedures effectively to groups and individuals from various socioeconomic backgrounds, demonstrating customer service orientation.
- Prioritize workload and work independently with little direction and supervision.
- Learn and apply college and District policies and procedures.
- Learn proctoring procedures, online and web-based applications and testing instruments.
- Direct individuals and groups in a testing situation.
- Establish and maintain cooperative work relationships with those contacted in the performance of required duties.
- Demonstrate understanding of, sensitivity to, and respect for the diverse academic, socioeconomic, race, ethnicity, gender identity, sexual orientation, age, mental or physical disability, and religious background of all students, faculty and staff, and with all individuals encountered in the performance of required duties.

EXPERIENCE AND TRAINING

• One (1) year of experience in a customer service or community college environment.

EDUCATION/ LICENSE OR CERTIFICATE

• Possession of an Associate degree from an accredited college, or the equivalent.

Adopted: 07/01/17